

## SAFEGUARDING OVERVIEW

This policy applies to all staff, including senior managers, directors, staff and students or anyone working on behalf of Wingate School.

### PURPOSE

To protect adults, children and young people who attend Wingate School.

- To provide staff with the overarching principles that guides our approach to safeguarding and child protection

Wingate School believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practices that protect them.

### Legal Framework:

This policy and accompanying H&S Policies have been drawn up on the basis of law and guidance that seeks to protect children using both UK and Spanish laws and guidance.

### Scope:



Wingate has an open policy always striving towards transparency. This Policy is an overview and should be read alongside our policies and procedures on:

- H&S including relevant Codes of Practice
- Teaching & Learning Policies and Procedures
- Behaviour & Discipline
- E-Safety
- Antisocial Behaviour
- General Policies which also covers Complaints & Grievances

**We recognise that:**

- The welfare of the child is paramount
- All children, regardless of age, disability, gender, race, religion, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs, or other issues
- Working in partnership with children, young people, parents and carers and outside agencies is essential in promoting young people's welfare

**We will seek to keep children and young people safe by:**

- Valuing them, listening to them and respecting them as children and young people
- Appointing a Designated Safeguarding Lead (DSL) - **Mr Howells**
- Giving them a dedicated safeguarding email communication channel to Senior managers directly to report any concerns - **safeguarding@wingateschool.com**
- Adopting child protection and safeguarding practices through clear policies, procedures and a code of conduct for staff
- All staff must undergo regular Safeguarding training (this will also include Prevent and other courses deemed relevant)
- Recruiting staff safely, ensuring that all necessary checks are made prior to appointment (see Safer Recruitment Policy)
- That trips and excursions are risk assessed following the Risk Assessment Procedure and adults supporting on the trip who are not DBS checked are not left unsupervised by staff
- Recording and storing information securely in accordance with DPA & GDPR directives
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any instances of antisocial behaviour which may arise
- Ensuring that we have a safe physical environment for our children, young people and staff by applying Health and Safety measures in accordance with the law and regulatory practice.

The Spanish Disposicion 9347 del BOE número 134 de 2021, was released in June 2021 as LEY ORGÁNICA 8/2021, DE 4 DE JUNIO, DE PROTECCIÓN INTEGRAL A LA INFANCIA Y LA ADOLESCENCIA FRENTE A LA VIOLENCIA.

All the actions and recommendations within this document are common practice at Wingate School and are contained within our own Safeguarding policies and procedures.

Mr M Howells  
Head of Wingate School

Date for review: August 2025