

Wingate School S.L. www.wingateschool.com

Appendix 1

INTERVENTIONS FOR UNACCEPTABLE OR INAPPROPRIATE BEHAVIOUR

MISCONDUCT	First level Intervention	2 nd Intervention	3 rd Intervention	4 th Intervention	5 th Intervention	6 th Intervention
	Verbal warning Move student to another	Tutor informed	1:1 with Tutor Parents informed Head of Seniors informed	Lunchtime detention with Head of Seniors		After School detention with Mr Howells – Parents informed
	Dealt with by staff member or Duty Teacher Tutor informed And tutor updates Tracker		1:1 with Head of Seniors and parents	Lunchtime detention with Head of Seniors	After School detention with Mr Howells – Parents informed	
absence			1:1 with Head of Seniors and parents	Meeting with parents 1st Report – 1 week Monitored by Head of Seniors	Behaviour final report – 2 weeks Monitored by Mr Howells	
Unauthorised use of mobile phone	1. Verbal warning	teacher or Tutor until the end of day Phone taken to office	1:1 with Head of Seniors Confiscation by Head of Seniors – phone taken to office Parents contacted to collect phone from School Office	Meeting with parents Weekly meetings with Head of Seniors 1st Report – 1 week Monitored by Head of Seniors	Behaviour final report – 2 weeks Monitored by Mr Howells	
Uniform / Appearance	Dealt with by Class or Tutor 1. Verbal Warning		1:1 with Head of Seniors and parents	Weekly meetings with Head of Seniors 1st Report – 1 week Monitored by Head of Seniors	Behaviour final report – 2 weeks Monitored by Mr Howells	
Incomplete class work or homework	•		1:1 with Tutor Parents informed	1:1 with Head of Seniors and parents	Weekly meetings with Head of Seniors	Behaviour final report – 2 weeks

Use of inappropriate language or actions including online(e.g. swearing, hitting, inappropriate action, bullying) to other students, teachers or school staff	Dealt with by Class or Tutor 1. Verbal Warning Inform Tutor	Tutor informed Tutor updates Tracker 1:1 with Tutor Parents informed Head of Seniors informed	Head of Seniors informed 1:1 with Head of Seniors and parents	Monitored by Head of Seniors	1st Report – 1 week Monitored by Head of Seniors Behaviour final Report – 2 weeks Monitored by Mr Howells Suspension or expulsion	Monitored by Mr Howells
ANTI SOCIAL BEHAVIOUR Persistent bullying Fighting or aggressive behaviour Harassment Discrimination Theft Wilful destruction of school property	Teacher Inform Tutor	Interventions will be assessed on each individual incident Parents informed and invited into school	May result in Disciplinary suspension or expulsion			
Smoking on school property or in the vicinity of the school	Referred directly to Head Teacher Inform Tutor Inform Head of Seniors Tutor updates Tracker	Disciplinary suspension				
Consuming alcohol in school	Teacher	Disciplinary suspension or expulsion if deemed serious enough by the Head				
Taking, or being in possession of any illegal substance in or out of school	•	Immediate expulsion from school				

Mr M Howells Head of Wingate School

Date of review: August 2025