

## Antisocial Behaviour Policy

### What is Antisocial Behaviour?

Antisocial behaviour is when a student, or a group of students, are abusive towards one student or a group of students. It can also be expressed as bullying.

### Types of Antisocial Behaviour:

There are four main types of antisocial behaviour:

- **Physical:** This is when a student or group, hits, kicks, trips or intimidates another student or students
- **Verbal:** This is when a student or group uses words or insults to humiliate or hurt another student or group
- **Social:** This is when a group of students exclude one student or a group; when a student spreads rumours about a student, or humiliates a student publicly
- **Digital (Cyber Bullying):** This is when a student or group uses social networking sites or email to harass, intimidate or humiliate another student

### It is Antisocial Behaviour?

- If you feel hurt or offended by what another student has done or said
- If you ask the person to stop and they do not stop
- If the student does it repeatedly even when they know you don't like it

### Who is Responsible for Reporting Antisocial Behaviour?

It is **everyone's** responsibility to report any antisocial behaviour. If you see somebody being treated in an unacceptable manner, then you should talk to a teacher or adult. It's not '*grassing someone up*' because they are not being fair to that person and we want to help them understand and hopefully, change their behaviour.

### Which Teachers or Adults are Responsible for Dealing with Reported Incidents?

Any adult in school will listen to you but, if you prefer, you can speak to any adult who you feel comfortable with, your Form Tutor or Head of Key Stage.

### How We Deal with Antisocial Behaviour:

- We will believe every victim and treat each case individually because no two situations are the same. There are many reasons that some students feel uncomfortable or intimidated by the behaviour of others
- We will always initially share concerns and avoid placing blame when dealing with incidents, which allows everyone to discuss the situation in an open and honest way
- We will discuss the issue with the person accused of antisocial behaviour, the student who is affronted and other students both individually and in groups but, if you don't feel comfortable speaking together, then you won't have to
- We will always try to come to a solution to the problem together, so that everyone understands what is acceptable behaviour
- However, sometimes the situation may mean some time away from school, to reflect on an individual's behaviour towards others, to support those who feel bullied and help an individual understand that their actions are offending or hurting other students

So, you should not feel scared or uncomfortable reporting a problem because you will not be getting the person into trouble, you will be helping yourself **and them**!

This Policy should be read in conjunction with:

- Behaviour & Discipline Policy
- Safeguarding Policy
- Complaints Policy

Mr M Howells  
Head of Wingate School

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