

## SAFEGUARDING OVERVIEW

This policy applies to all staff, including senior managers, directors, staff and students or anyone working on behalf of Wingate School.

### PURPOSE

To protect adults, children and young people who attend Wingate School.

- To provide staff with the overarching principles that guides our approach to safeguarding and child protection

Wingate School believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practices that protect them.

### Legal Framework:

This policy and accompanying H&S Policies have been drawn up on the basis of law and guidance that seeks to protect children using both UK and Spanish laws and guidance.

### Scope:



Wingate has an open policy always striving towards transparency. This Policy is an overview and should be read alongside our policies and procedures on:

- H&S including relevant Codes of Practice
- Teaching & Learning Policies and Procedures
- Behaviour & Discipline
- E-Safety

- Antisocial Behaviour
- General Policies which also covers Complaints & Grievances

**We recognise that:**

- The welfare of the child is paramount
- All children, regardless of age, disability, gender, race, religion, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs, or other issues
- Working in partnership with children, young people, parents and carers and outside agencies is essential in promoting young people's welfare

**We will seek to keep children and young people safe by:**

- Valuing them, listening to them and respecting them as children and young people
- Appointing a Designated Safeguarding Lead (DSL) - **Mr Howells**
- Giving them a dedicated safeguarding email communication channel to Senior managers directly to report any concerns - [safeguarding@wingateschool.com](mailto:safeguarding@wingateschool.com)
- Adopting child protection and safeguarding practices through clear policies, procedures and a code of conduct for staff
- All staff must undergo regular Safeguarding training (this will also include Prevent and other courses deemed relevant)
- Recruiting staff safely, ensuring that all necessary checks are made prior to appointment (see Safer Recruitment Policy)
- That trips and excursions are risk assessed following the Risk Assessment Procedure and adults supporting on the trip who are not DBS checked are not left unsupervised by staff
- Recording and storing information securely in accordance with DPA & GDPR directives
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any instances of antisocial behaviour which may arise
- Ensuring that we have a safe physical environment for our children, young people and staff by applying Health and Safety measures in accordance with the law and regulatory practice.

Mr M Howells  
Head of Wingate School

Date for review August 2022

The Spanish Disposicion 9347 del BOE número 134 de 2021, was released in June 2021 as LEY ORGÁNICA 8/2021, DE 4 DE JUNIO, DE PROTECCIÓN INTEGRAL A LA INFANCIA Y LA ADOLESCENCIA FRENTE A LA VIOLENCIA.

All the actions and recommendations within this document are common practice at Wingate School and are contained within our own Safeguarding policies and procedures.