



WINGATE SCHOOL

SAFEGUARDING POLICY

This policy applies to all staff, including Senior Managers, Directors, students or anyone working on behalf of Wingate School.

PURPOSE

To protect children and young people who attend Wingate School.

- To provide staff with the overarching principles that guides our approach to safeguarding and child protection

Wingate School believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practises that protect them.

Legal Framework:

This policy has been drawn up on the basis of law and guidance that seeks to protect children.

Scope:

This policy should be read alongside our policies and procedures on:

- E-Safety
- Antisocial Behaviour
- Complaints & Grievances
- Whistle Blowing
- H&S including relevant Codes of Practice
- Behaviour & Discipline

We recognise that:

- The welfare of the child is paramount
- All children, regardless of age, disability, gender, race, religion, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, parents and carers and other agencies is essential in promoting young people's welfare

We will seek to keep children and young people safe by:

- Valuing them, listening to them and respecting them as children and young people
- Appointing a Designated Safeguarding Officer (DSO) - **Mr Macrae**
- Adopting child protection and safeguarding practices through clear policies, procedures and a code of conduct for staff
- All staff must undergo regular Safeguarding training (this will also include Prevent and other courses deemed relevant)
- Recruiting staff safely, ensuring that all necessary checks are made prior to appointment
- Adults supporting on the trip who are not DBS checked are not left unsupervised by staff
- Recording and storing information securely in accordance with DPA & GDPR directives
- Creating and maintaining an anti bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any instances of antisocial behaviour which may arise
- Ensuring that we have a safe physical environment for our children, young people and staff, by applying Health and Safety measures in accordance with the law and regulatory practice

A handwritten signature in black ink, appearing to read 'C Macrae', written in a cursive style.

Mr C Macrae
Head of Wingate School

Date for review September 2019